



**TRIVIUM CONSULTING:
FUNDING OPPORTUNITY BRIEF**



**U.S. DEPARTMENT OF LABOR
Employment and Training Administration**

**Workforce Pathways for Youth (WPY)
Funding Opportunity Announcement (FOA) Summary**

Application Deadline: May 19, 2023. 11:59 pm Eastern Time.

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Program Basics

The Workforce Pathways for Youth (WPY) program supports national out-of-school time (OST) organizations that serve historically underserved and marginalized youth ages 14 to 21. The grants focus on age-appropriate workforce readiness programming to expand job training and workforce pathways for youth living in rural areas.

Eligible Recipients

The applicant must be a national out-of-school time (OST) non-profit (501(c)(3)) organization, that proposes to serve youth from rural communities that have been historically underserved and marginalized

Award Duration

- 36 months (3 project years)

Award Amount

- *Maximum Award Amount:* \$2,000,000.
- *Estimated Number of Awards to be made:* 8.
- *Estimated Available Funds for the program:* \$15,000,000.

Matching

- This program does not require cost sharing or matching funds.

Geographic Scope

Applicants must identify the geographic scope of the proposed project. The geographic scope is the physical service area in which awarded applicants will serve participants. There are two possible Geographic Scopes for this program:

- *Statewide* means serving at least two non-contiguous sites within one state.
- *Multi-state* means serving non-contiguous sites in at least two or more states.
Additionally, if an applicant proposes to serve a site that crosses more than one state that would be considered a single site in geographic scope and thus must also propose to serve at least one more site

Requirement: Target Area

The applicant must propose to serve at least two non-contiguous rural areas.

Requirement: Partners

- A minimum of one organization involved in administering the workforce development system.
- A minimum of two employer partners, or one industry/trade association that represents employers, or one labor union/labor-management organization.
- A minimum of one State or Local Education Agency (including high schools and school districts) or an alternative education program.

Program Activities/Allowable Activities

The applicant will be responsible for:

1. Funding locally-operated OST organizations that will implement workforce-focused OST programming;
2. providing coordination among the OST, education, and workforce system-partners;
3. monitoring progress of the implementation of programming and delivery of services;
4. developing a process for scaling up and sustaining effective programming across its network of affiliates after initial funding expires; and
5. ultimately sustaining and beginning to scale up effective programming with additional affiliates by leveraging existing Workforce Innovation and Opportunity Act (WIOA) and other workforce funding streams.

All grantees must fund locally-operated OST organizations to implement evidence-based, career-focused programming. The locally-operated OST organizations must carry out the following grant activities, which may be done virtually or in-person:

1. Career exploration services;
2. work readiness;
3. career counseling;
4. providing or coordinating work experience and work-based learning opportunities (which may include internships, summer and year-round employment, pre-apprenticeships, and Registered Apprenticeships); and
5. assistance in placing youth in employment, education, or training.

Selection Criteria

Reviewers will award points to each application based on the following criteria:

<u>Criterion</u>	<u>Points Possible</u>
Statement of Need	10
Expected Outputs and Outcomes	8
Project Design	46
Organizational, Administrative, and Fiscal Capacity	6
Past Performance – Programmatic Capability	24
Budget and Budget Justification	6
TOTAL	100

Steps applicants can initiate now that NOFO is released:

1. Engage in a meeting with Trivium Consulting to discuss project scope.
2. Organize evidence of track record of success in workforce development focused OST.
3. Register applicant organization in SAM.