

## TRIVIUM CONSULTING: FUNDING OPPORTUNITY BRIEF



# Department of Labor The Employment and Training Administration (ETA) H-1B TECH-HIRE PARTNERSHIP GRANTS

https://federalregister.gov/a/2015-30594(CFDA # 17.268)

#### SUBMISSION DEADLINES

Applications Available: December 4, 2015

Deadline for Transmittal of Applications: March 11, 2016

#### **FUNDING**

Type of Award: Discretionary grants.

**Estimated Total Program Funding:** \$100,000,000

Estimated Range of Awards: \$2,000,000-\$5,000,000

**Expected Number of Awards: 35** 

#### **ELIGIBLE APPLICANTS**

Eligible Applicants: Eligible lead applicants must be public or non-profit organizations that: 1) meet the definition of one of the three types of eligible entities described below; and 2) apply in partnership with at least one representative of each of the three types of eligible entities (including the lead applicant), which collectively form the "primary partnership." An eligible entity cannot serve as more than one type of entity for the purpose of meeting the requirements to include three types of entities in the primary partnership. To be eligible for consideration, applications must include at least one representative of each of the following three types of entities: a) the workforce investment system; b) education and training providers; and c) business-related nonprofit organizations, an organization functioning as a workforce intermediary for the express purpose of serving the needs of businesses, or a consortium of three or more businesses, or at least three independent businesses. Applications that do not include all three entities mentioned above will be considered non-responsive and will not be reviewed. Detailed eligibility requirements for each type of entity are provided in Section III of the announcement.

#### COST SHARING OR MATCHING

Cost Sharing or Matching: This program does not require cost sharing or matching.

#### **PURPOSE**

This grant program is designed to equip individuals with the skills they need through innovative approaches that can rapidly train workers for and connect them to well-paying, middle- and high-skilled, and high-growth jobs across a diversity of H-1B industries such as Information Technology (IT), healthcare, advanced manufacturing, financial services, and broadband. Projects funded by this grant program will help participants begin careers in H-1B occupations and industries which are in-demand





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and/or high growth in the area applicants are proposing to serve. On a limited basis, this grant program will also enable applicants to work with companies on increasing the skills of existing workers in lowerskilled jobs to move into more highly skilled positions requiring technology-related skills. These grants will pilot and scale public-private partnerships among the workforce investment system, education and training providers, and business-related nonprofit organizations to address the following goals for the target populations: 1) Expand access to accelerated learning options that provide the fastest paths to good jobs, such as "bootcamp" style programs, online options, and competency-based programs to give people the skills required for employment in three months to two years among people with historic barriers to accessing employment and training; 2) Improve the likelihood that those populations complete training and enter employment, through specialized training strategies, supportive services and other focused participant services that assist targeted populations to overcome barriers, including networking and job search, active job development, transportation, mentoring, and financial counseling; 3) Connect those who have received training or who already have the skills required for employment, but are being overlooked, to employment, paid internships, or Registered Apprenticeship opportunities that allow them to get work experience and prove themselves to hiring employers; 4) Demonstrate strong commitment to customer-centered design and excellence in customer experience, so that the programs and services reflect real need of employers and participants, through human centered design methodology and other methods of design thinking; and 5) Ensure that innovations form the basis for broader change and sustainability over time and that a clear strategy exists for adapting to rapidly changing market needs after the initial period of the grant.

### DEPARTMENT of LABOR POINT of CONTACT

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